1. Review of Minutes

2. Introduction of Guests

3. Public Comment

4. Director’s Report- Sara Sims
   a. Presentation of Succession Plan
   b. Updates on Viability Issues
   c. Push to End the Waitlist
   d. ReFUND CO

5. Finance Report- Ksana Oglesby
   a. Health Insurance Proposal Update
   b. Review of Financial Statements
   c. Update on Financial Audit

6. Staffing Update- Jake McMillan

7. Membership- Charlie Willman

8. Report from Representative of Individuals Receiving Services- Jimmy Herrera/ Judy Oakes

9. Other Business

10. Executive Session

11. Adjournment & Next Meeting Date (January 8th)