

**RESOLUTION**  
**BOARD OF DIRECTORS**  
**MOUNTAIN VALLEY DEVELOPMENTAL SERVICES, INC.**  
**September 30<sup>th</sup>, 2021**

WHEREAS 6 CCR 1011-1 Chapter 2 Part 12 provides general licensing standards of facility and agency types, and for Home Care Agencies regarding mandatory COVID-19 vaccinations for employees, direct contractors, and support staff of licensed group homes and those providing certain services under the HCA license and

WHEREAS Mountain Valley Developmental Services is committed to providing a safe environment for all clients, employees, direct contractors, and support staff

NOW THEREFORE BE IT RESOLVED by the Board of Directors of the Corporation that Mountain Valley Developmental Services will only employ, contract with, and validate people who are vaccinated from COVID-19 unless situational accommodations can be made which do not pose a direct threat to the health and safety of our clients; cause undue hardship to MVDS or anyone employed with or being served by MVDS; add/or place stress on resources. The Board of Directors also approves and adopts revised policy VII.11.2 Immunization of Employees, Direct Contractors, and Support Staff a copy of which is attached to this Resolution.

Approved by an email vote of the Board of Directors on the 30<sup>th</sup> of September, 2021 and to be verified at the November 8<sup>th</sup>, 2021 Board of Directors Meeting.

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Charlie Willman, President

ATTEST:

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Judy Oakes, Secretary